

Youth Ministry Policy and Procedures

Final Draft 4 (4/21/05)

Amendment (9/17/06)

Lock-ins, Overnights, Retreats:

Chaperones:

- ✂✂1 Adult to every 7-10 Youth.
- ✂✂2 Adults (1 male/ 1 female if both genders are involved) at every event.
- ✂✂2 Adults (1 male/ 1 female if both genders are involved) awake at all times (if the youth are awake).
- ✂✂Designate separate sleeping/hang out areas for males and females
- ✂✂Must be 21 years of age or older.
- ✂✂Must be a member of Mount Carmel Lutheran Church for at least a year or is willing to be subject to a background check.

Youth:

- ✂✂Completed Mount Carmel permission slip and covenant
- ✂✂Must provide/find own transportation to and from arranged meeting spot.

Trips and Outings: (Wisconsin Dells, Servant trips, ski trips...etc)

Chaperones:

- ✂✂1 Adult to every 7-10 Youth.
- ✂✂2 Adults (1 male/ 1 female if both genders are involved) at every event.
- ✂✂Designate separate sleeping areas for males and females
- ✂✂Must be 21 years of age or older
- ✂✂Must follow and enforce the rules and expectations of the event organizers.
- ✂✂Must be a member of Mount Carmel Lutheran Church for at least a year or is willing to be subject to a background check. **Amendment:** With the exception of Lutheran College outreach team (For they have passed background test from there school).

Youth:

- ✂✂Must have completed paperwork requested by the host event organizers.
- ✂✂Completed Mount Carmel permission slip and covenant.
- ✂✂Must provide/find own transportation to and from arranged meeting spot.

*Five Youth Rule: must have five youth to make it worth it for everyone.

Youth on Sundays: (Youth Sunday Events, youth Devo-Lunch...etc)

Chaperones:

- ✂✂1 Adult to every 7-10 Youth (2 Adult Minimum).
- ✂✂Must be 21 years of age or older.
- ✂✂Must be a member of Mount Carmel Lutheran Church for at least a year or is willing to be subject to a back ground check.

Youth:

- ✂✂Must provide/find own transportation to and from events.

A Chaperone's General Rules of Thumb:

Never be alone with any youth! (Even in the Car!)

Reinforce the covenant

Stand your ground (What you say goes- it won't ruin their day)

Manage behavior, but don't nit pick

Care deeply, love unconditionally, and have fun.

Be prepared for anything but don't prepare everything.

Work closely with other chaperones and staff to manage "gray area" situations.